



Dear Principal Neal,

On behalf of the Evidence of Effectiveness Committee, we would like to thank you for applying for Model PLC at Work® Status. It is obvious that you are well on your way. Following are a couple of positive practices that really stood out on your application:

- You have recognized the importance of culture and are moving toward a focus on learning rather than a focus on what is best for adults.
- Communication protocols and teaming structures are being developed.
- Distributive leadership through a Guiding Coalition is guiding the work, and you have used this to establish “loose and tight” requirements.
- Time has been built into the master schedule for intervention and teams are meeting regularly to analyze data and provide students with support and extension.

However, the purpose of including model PLC at Work® schools on the AllThingsPLC.info website is to provide exemplary examples that can be a resource to other schools on the journey. As a result, it is critical that a model school is aligned to all the essential characteristics of the PLC at Work process and has the appropriate data to show student achievement growth. To this end, we need additional information in the following areas:

- Continue to develop the work of teams by answering the four critical questions. In your narrative, you reference “a next step is creating Common Formative Assessments.” This is a great next step and something that needs to have been established as a regular practice of teams to be a Model PLC.
- Your team agendas are centered around the 4 Critical Questions and can be a helpful tool in guiding the work of teams. Please provide additional artifacts related to the results of team collaboration. For example, this may include essential standards that have been identified, common formative assessments, and team analysis of student data.
- Continue to update your school data. There are some areas of inconsistent growth. To be a Model PLC, three years of sustained growth must be demonstrated.

As you work to address these areas, we would like to recognize you as a Promising Practices School. Congratulations! This is a new category for Model PLC at Work® schools. A Promising Practices School has laid a strong foundation for becoming a Model PLC at Work® and already has at least one year of data that illustrates student achievement growth.

Again, we want to stress that the committee was very impressed with your application and we hope that once you have addressed the areas of need above, you will reapply for Model PLC at Work® status. In the meantime, we hope this recognition acknowledges the collective efforts of your staff and strengthens your efforts as you continue your PLC journey.

Thank you, and please do not hesitate to reach out with any questions.

Respectfully,

The Evidence of Effectiveness Committee