

# 2024 ANNUAL REPORT



SHINE BRIGHT  
*WITH NEF*

**\*FISCAL YEAR**  
**SEPTEMBER 2023 TO AUGUST 2024**



## Letter from the President

Thank you for your interest in the Northside Education Foundation (NEF) Annual Report. Your support fuels innovation, empowers educators, and enriches the learning experience for thousands of students across Northside Independent School District (NISD).

**Lilia Gibson**

President  
NEF Board of Directors

To our donors, I extend my deepest gratitude for your generosity—whether through time, talent, or treasure. Your contributions have made a profound difference, enabling NEF to serve as a vital source of funding for innovation and creativity

when most needed in public education. Through the dedication of our Board of Directors, we continue to find meaningful ways to support teachers and students, ensuring that every donation leads to significant change. It is an honor to lead these efforts alongside such a passionate and committed community.

With your support, NEF awarded over \$600,000 in grants, funding projects that bring learning to life. Thanks to our donors, NISD educators have introduced self-regulation stations in every classroom, provided 3D printers to STEM classrooms to engage students in engineering design processes, enhanced special education instruction, created culturally relevant activities for refugee students such as cricket and henna clubs, and so much more. These initiatives reflect the culture of care and excellence that defines Northside.

Looking ahead to 2025, NEF remains committed to working in alignment with Northside's mission and growth. Our leadership team will continue to analyze district priorities, public education trends, and community needs to ensure our efforts create the greatest possible impact.

The NISD vision is "To transform the learning experience for students," and its mission is "Every day, every student grows in confidence, curiosity, and capability." I invite all NISD donors, partners, volunteers, and friends to join us in making this vision a reality. Together, we can strengthen our partnership, remain resilient, and build an even brighter future for our students.

Sincerely,

Linebarger Goggan Blair & Sampson, LLP  
Northside Education Foundation Board President  
Shine Bright with NEF!





## 2024 Executive Committee



**Lilia Gibson,**  
**President**  
*Linebarger Goggan  
Blair & Sampson, LLP*



**Emily Persyn,**  
**Past-President**  
*Equitable Financial Advisors*



**Jerry Lammers,**  
**Secretary**  
*Alamo Architects*



**Vaughn Bomberger,**  
**Treasurer**  
*Garza Bomberger & Assoc.  
(Retired)*



**Col. Larry Romo,**  
**USAF, Ret.,**  
**VP-Administration**  
*USAF (Retired)*



**Melissa Jourdan, VP-**  
**Development**  
*Joeris General Contractors*



**Richard Delgado,**  
**Jr., VP-Programs**  
*Boeing*



**Ramiro Rabadan,**  
**VP-Communications**  
*Texas Lone Star Reps*

## 2024 Directors



**Cassy**  
**Brandenburg**  
*Jefferson Bank*



**Wade Cleary**  
*Cleary Zimmermann  
Engineers*



**Christopher Clements**  
*KCI Technologies Inc.*



**Joe Luna**  
*Texas Chiller Systems*



**Cathy Naiser**  
*Castillo Group,  
KW City View*



**David Puente**  
*Firstmark Credit Union*



**Gabriela Rodriguez**  
*Garza Bomberger &  
Associates*



**Mariana Castillo**  
*Castillo Group,  
KW City View*



**Tim Martin**  
*Bartlett Cocke General  
Contractors*

## **Directors Emeritus**

George Block  
John Folks, Ed.D.  
Dave Gannon  
Merry Raba  
Ed Rawlinson  
Art Reyna

## **Education Advisory Committee**

Dr. John M. Craft  
Trustee Dr. Karla Duran\*  
*\*Elected by NISD Board  
of Trustees\**  
Principal Dr. Mark Lopez  
Principal Margaret Bray

## TRUSTWORTHINESS

honest, loyal, credible



**Matthew Andrew Carmona**

Class of '03

Paramedic Medical Special Operations Unit, Station 1

Matthew Carmona learned the importance of teamwork, trust, and perseverance while playing football at Clark High School—values that now guide him as a specially trained paramedic for the San Antonio Fire Department's Medical Special Operations Unit. After earning an associate degree in fire science from San Antonio College and certifications in emergency medicine from UT Health San Antonio, he joined the fire department in 2008, rising to the rank of Fire Engineer. He has served in fire suppression and emergency medical services, now assisting during catastrophic events with MSOU, where trust and reliability are critical in life-or-death situations.

Beyond his firefighting career, Matt teaches Army flight medics at UT Health San Antonio and gives back through his love of hunting and fishing, donating his catch to those in need. He is also a devoted husband to his high school sweetheart, Christina, and a proud father of three children, Alexander, Andrew, and Josephine.

Beyond his firefighting career, Matt teaches

## RESPECT

courteous, intuitive, reasonable



**Brigadier R.J. Garcia**

Class of '92

Brigadier General

Brig. Gen. R.J. Garcia, a San Antonio native and Clark High School graduate, has deep roots in the Northside Independent School District. An Eagle Scout and student-athlete, he was appointed to the U.S. Military Academy at West Point in 1992, graduating in 1996 and commissioning into the Aviation Branch. His extensive military career includes service in multiple divisions across the U.S. and overseas, holding key leadership roles in aviation and human resources commands.

In addition to his military achievements, Brig. Gen. Garcia holds degrees from West Point, Kansas State University, and the U.S. Army War College. A Senior Army Aviator, he has earned the Combat Action Badge, Air Assault Badge, and numerous commendations, including the Bronze Star and Air Medals for combat service in Iraq. Now serving as the 81st Commandant of Cadets at West Point, he is married to Elizabeth Trevino, and they are proud parents of Grant and Ella.

In addition to his military achievements, Brig. Gen. Garcia holds degrees from West

## RESPONSIBILITY

diligent, conscientious, stalwart



**Walter Ball**  
Class of '01

Assistant Fire Chief Boerne County 2 Fire Dept.

Walter Ball has dedicated over two decades to fire science and emergency medicine, recently being named Assistant Chief of Operations and Training for the Boerne Fire Department. A 2001 O'Connor High School graduate, his commitment to service began early as an Eagle Scout and member of the Youth Orchestra of San Antonio. His interest in emergency medicine was sparked while working as a student aide for athletic trainers, leading him to become a paramedic and volunteer firefighter.

Walter holds a bachelor's in Fire and Emergency Services Administration

from Texas A&M University-San Antonio and has earned multiple commendations, including Paramedic of the Year and Chief of the Year. Beyond his fire department duties, he mentors students, presents at career days, and serves on the Texas Emergency Medical Task Force. He and his wife Rebecca, married for 17 years, are proud parents of Madisyn and Avonlea, both Northside ISD students.

## FAIRNESS

Equitable, Open, Reasonable



**Brandon Larson**  
Class of '94

Head Baseball Coach Jay High School

Brandon Larson's baseball journey has been filled with highs and lows, but the lessons he learned extended far beyond the game. A standout athlete at Holmes High School, he excelled in both baseball and football while serving as senior class vice president and a National Honor Society member. After a brief stint at Blinn College, he transferred to LSU, where he led the Tigers to the College World Series with an impressive 40 home runs and 118 RBIs. Drafted 14th overall by the Cincinnati Reds in 1997, he found success in the minor leagues, earning multiple accolades before making his Major League debut in 2001. His career continued

with stints in the Atlantic League before retiring and transitioning into coaching and scouting.

Beyond the field, Brandon's most profound lesson came from his youngest fans, realizing the impact he could have on a child's life through simple acts of kindness. This understanding of selflessness has shaped his post-playing career, leading him to his current role as head baseball coach at Jay High School, where he continues to inspire and mentor the next generation of athletes.

## NEF Designated Funds and Grants

Reminding employees they do not have to be teachers to apply for grants, NEF seeks funds from all NISD faculty and staff during its Annual Giving Campaign and, in return, awards grants throughout the school year.

Grants are read and scored by a committee of NEF Board members, NISD administrators, and community and business volunteers. The NISD Grants & Recognitions Department provides training on how to apply for and win an NEF grant.

In addition, NISD is able to use NEF's tax-exempt status to apply for other grants that are not open to public school districts without NEF's 501 c-3 authority. Designated or restricted donations to NEF are designed to be exclusively donor-driven. In each, IRS rules limit the use of funds to the specific goals of the donor.

The Foundation has 28 designated funds. NEF applies interest earned to funds of \$10,000 or more commensurate with NEF's endowment performance.

### Designated Funds to Beneficial Programs in 2023-2024

*\*Fiscal Year September 2023 to August 2024*

<b>Buck's Jay Opportunity Grants</b>	<b>\$7,756.25</b>
<b>Business Careers HS Scholarship Program (NSITE)</b>	<b>\$69,460.61</b>
<b>Catherine Young Memorial Scholarship</b>	<b>\$11,615</b>
<b>Covington's Promise</b>	<b>\$2,800</b>
<b>Emily Persyn, Equitable Financial Advisors</b>	<b>\$7,502.33</b>
<b>Fernandez Family Shaping the Future Fund</b>	<b>\$750</b>
<b>GT iGnite Fund</b>	<b>\$5,925.98</b>
<b>Harlan Lady Hawk Soccer Program Fund</b>	<b>\$10,550</b>
<b>Jack C. Jordan PTA Penny Drive/Scholarship Fund</b>	<b>\$99,059.26</b>
<b>Jennifer Ford Friedrich Memorial Scholarship</b>	<b>\$1,560</b>
<b>Jennifer Patlovany Memorial Fund</b>	<b>\$18,230</b>
<b>Jimmy Davenport Memorial Scholarship</b>	<b>\$175.00</b>
<b>Joe Becker Memorial Scholarship</b>	<b>\$40.00</b>
<b>John Jay HS Scholarship</b>	<b>\$750.00</b>
<b>John Jay (SEA) Science &amp; Engineering Academy Scholarship</b>	<b>\$2,705</b>
<b>Julie Jamamil Memorial Scholarship</b>	<b>\$5,100</b>
<b>Kelly Smith Scholarship Fund</b>	<b>\$4,250</b>
<b>Learning Tree Fund</b>	<b>\$1,111.60</b>
<b>Mark Fluitt Memorial Scholarship</b>	<b>\$3,550</b>
<b>NISD Board Scholarship</b>	<b>\$20,000</b>
<b>NISD Museum Association Fund</b>	<b>\$29,296.21</b>
<b>NISD Fine Arts Los Leones Fund</b>	<b>\$22,776.70</b>
<b>Olivia Lopez Ramirez Memorial Scholarship Fund</b>	<b>\$7,675</b>
<b>PREP Rawlinson MS</b>	<b>\$1,500</b>
<b>Solar Car Races &amp; Science Bowl Fund</b>	<b>\$63,353.98</b>
<b>SPC Dane R. Balcon Memorial Scholarship</b>	<b>\$100</b>
<b>Dr. Winn Murnin Scholarship for Murnin ES</b>	<b>\$50,632.66</b>
<b>Xavier Michael Cardenas Memorial Fund</b>	<b>\$1,500</b>

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<b>Total 28 Designated Funds</b>	<b>\$449,725.58</b>
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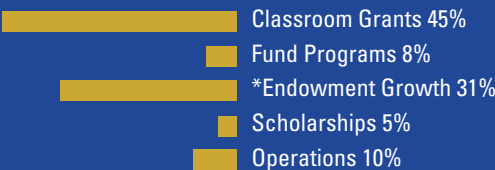


In 2024, the NEF assets, managed by Michael Clark, Aspect Wealth Management, increased from \$6.2M to \$6.6M

### Where donations come from:



### What NEF donations go to:



\*retroactive contribution for previous 3 years

### NEF at a Glance:

	2022-2023	2023-2024
Raised	\$903K	\$1.1M
Assets	\$6.2M	\$6.8M
NEF Grants Awarded	\$385K	\$370K
Other Awarded	\$214K	\$308K

NEF Fundraisers	2022-2023	2023-2024
Gala	\$182,291	\$190,104
Annual Giving Campaign	\$132,443	\$102,108
5K Run/Walk (FunRun)	\$40,659	\$46,045
Theme Park Discounted Tickets Program	\$1,168	\$592
Golf Tournament	\$56,162	\$70,740
Sporting Clay Shooting Tournament	\$54,724	\$54,862
Giving Tuesday**	\$969	\$0
Plaza of Influence Pavers	\$12,897	\$12,897
Total	\$481,313	\$477,348

*\*\*Campaign giving day tryout*

## **Memorials, Honoraria, Bequests, and Grants**

Each year, parents and grandparents, business and community partners, individual supporters, and many others choose public school excellence to be the focus of their charitable contributions. NEF often receives gifts and other legacy-giving to acknowledge a loved one, colleague, or significant event.

### **2023-2024 Memorials include: (September 2023 to August 2024)**

Thada Bain, Calvin Buchholtz, Kyle & Dorothy Warras, Theresa Doyle, Pamela & Mark Ayers, Kathleen Morgan donations in memory of Nancy Jordan. Stan & Wendy Drezek Tzedakah donation in memory of Joyce Hopper. Sarah Becher donation in memory of Marcy Meffert. Kathleen Morgan donation in memory of Connie Oosterveen. Kathleen Morgan donation in memory of Edna & John Page. Dave Gannon donation in memory of Joan Riegal. Carin Adermann donation in memory of grandfather of Dakota Perelstein. Carol Burkett donation in memory of James Burkett. Billy Soliz donation in memory of Carol Bouillon. Lauren Stiles in memory of Linda Garcia. Carol Burkett, Kathleen Morgan donations in memory of Tom Zuberbueler.

### **2023-2024 Honorariums include: (September 2023 to August 2024)**

Beth Duarte donation in honor of Raul Fernandez, Monica Rollins donation in honor of Clark HS 25th, Dave Gannon donation in honor of Payton Craft's graduation.

## **Technical Expertise & Service or Support Personnel of Record**

Auditor & Tax Preparer - Joe Hernandez, Akin Doherty Klein & Feuge

Financial Advisor - Michael Clark, Aspect Wealth Management

Bankers - Cassy Brandenburgh Jefferson Bank; Brianda Garza, Randolph Brooks Federal Credit Union

Erica Sustayta, CPA, LLC

NEF Director - Teri Diaz

NISD Partnerships Staff - Norma Rabago, Alan Sale, Lindsey Gomez, Vince Lutzenberger, Maxine Bratton, Xander Salazar

NISD Budget & Finance Office

NISD Communications & Marketing Office

NISD Grants & Recognition Office

NISD Fine Arts Department



# NEF GRANTS BY THE NUMBERS

*Thanks to the support of our sponsors and donors, NEF Grants are able to help numerous Northside ISD teachers and students. See the impact made in the 2023-2024 school year.*



**370K**  
**GRANTS AWARDED**



**105**  
**SCHOOLS**  
**EFFECTED**



**178**  
**GRANT**  
**WINNERS**



**80,852**  
**ESTIMATED STUDENT IMPACTED**

## CARING

compassionate, empathetic, unselfish



**Lisa Delgado**

Class of '91  
Senior Advanced Data Analyst,  
Texas Organ Sharing Alliance

Lisa Delgado overcame significant challenges during her academic journey at Northside ISD, finding strength and encouragement through the unwavering support of faculty and staff. Their guidance helped her excel academically, leading her to join the National Honor Society, Spanish Honor Society, and Mu Alpha Theta before graduating in the top 10% of her class in 1991. She went on to earn a Bachelor of Business Administration in Accounting from The University of Texas at San Antonio and later a Master of Science in Applied Statistics from the University of the Incarnate Word.

In 2007, Lisa joined Northside ISD as an accountant, where she made the life-changing decision to donate a kidney to a coworker, believing their paths were meant to cross. Now a Senior Advanced Data Analyst at the Texas Organ Sharing Alliance, she is passionate about using her skills to support organ donation efforts. Additionally, as a longtime youth minister at St. George Maronite Catholic Church, she is dedicated to mentoring and uplifting young people, ensuring they feel valued and empowered to make a difference.

## CITIZENSHIP

law abiding, judicious, responsive



**Kimberly Jefferies**

Class of '92  
President/CEO, Haven for Hope

Kim Jefferies has dedicated over 25 years to the nonprofit sector, aligning her passion for service with her leadership skills. After beginning her career at Brighton Center in 2000, she became CEO in 2006, leading the organization through major expansions and increasing its reach to over 4,000 children with disabilities annually. Since 2021, she has served as CEO of Haven for Hope, expanding programs for vulnerable populations and securing additional state and federal funding. Under her leadership, Haven for Hope was named the 2023 Nonprofit of the Year by the San Antonio Business Journal.

Beyond her professional achievements, Kim has been deeply involved in community service, mentoring leaders, serving on nonprofit boards, and volunteering with her church. She holds degrees from The University of Texas at San Antonio and Our Lady of the Lake University, as well as an Executive Certificate in Nonprofit Leadership from Harvard's Kennedy School. Recognized as a Top CEO and Woman of Impact, she balances her career with a love for the outdoors, family time, and traveling with her husband, Cory, and their daughters, Kayleigh and Kamryn.





**Dr. Rita Garcia**  
Class of '97  
Health and Financial Wellness Coordinator,  
Northside ISD

Rita Garcia's journey is one of determination and resilience. While a junior at Taft High School, she became a mother but, with the support of the Northside ISD School Age Parenting Program and her family, graduated and pursued higher education. She earned a bachelor's degree in community health from The University of Texas at San Antonio in 2003, followed by a master's in health and wellness promotion, and in 2023, achieved her greatest academic milestone—a doctoral degree in organizational leadership from Abilene Christian University.

Despite personal hardships, including losing her mother and balancing multiple jobs, Rita persevered. Now the health and financial wellness coordinator for NISD, she continues to impact the community through her leadership roles in health advocacy. Above all, she credits her children, Daniel and Madison, as her greatest motivation, inspiring her to always strive for excellence.

## How to become a NEF Board member:

- Contribute to Board diversity (ethnicity, gender, profession, education).
- Develop contacts with an extensive network of people interested in preserving quality public education in NISD.
- Donate time, energy, expertise, and sometimes funds. No fees required to join.
- Volunteer prior to serving on the Board.
- Board members are not required to live in NISD or have children in NISD.

## What is expected of NEF Board members:

- Don't miss more than three meetings.
- Serve a three-year term.
- Serve on a minimum of one committee at all times during service.
- Grow operating budget and endowment annually.

# Thank You 2023-2024 Generous Donors!

*Thank you 2023-2024 Generous Donors!*

*The Northside Education Foundation's Board of Directors and the staff and students of Northside ISD extend their gratitude for gifts to NEF from the following donors.*

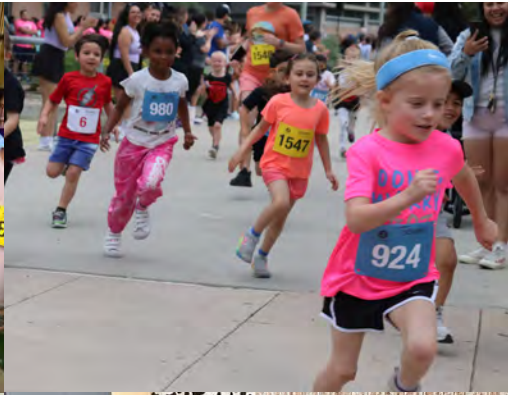
*\*Does not include 1,952 NEF Annual Giving Campaign donors who gave \$102,108, and 2,854 United Way Combined School District Charitable Campaign donors who gave \$161,283.*

1st Choice Restaurant Equipment	Chesney Morales Partners, Inc.	GMG Health Systems, LTD.
1st Fire Protection Services, LLC	Chris Schultz	GTS Technology Solutions, Inc.
7 to 7 Dental & Orthodontics	Clifton Douglas	Gulf Coast Paper
Alamo Architects	Combs Consulting Group	Harvest Future Financial
Alamo Colleges District	Communities in Schools of San Antonio	Hilltop Securities
Alterman	Cosper and Associates Inc.	Hollon+Cannon Group, LLC
Ana Patricia Ruiz Preciat	CRI Electric, Inc.	Horace Mann - Laque Insurance Agency
Andretti Indoor Karting & Games San Antonio	Cynthia Gates	Horace Mann - Larry Blanco
Antonio J. Gomez	Cynthia Higgs	Huckabee & Associates, Inc.
Automated Logic	D.L. Bandy Constructors, Inc.	IES Commercial, Inc.
Baird Public Finance	Dave Gannon	Imagine Pediatric Dentistry & Ortho Infectious Disease & Pulmonary Consultants, PLLC
Bartlett Cocke General Contractors	David F. DeLaGarza	
Beldon Roofing Company	David Salcido	Intech Southwest Svs.
Billy Laque	DBR Engineering Consultants	Jacob Arocha
Billy Soliz	Diana Ely	Jacob Carreon
BLCCS, LLC	Duwayne Headrick	Jefferson Bank
Booz Allen Hamilton	Ed Rawlinson	Jeremy Wade
Broadway Bank	Edwards Aquifer Authority	JLA Communications
Calvin Buchholtz	Emily Persyn	Joan Silva
Camp Gladiator	Envirotech Mechanical Systems	Joeris General Contractors
Capital Group	Equitable Advisors	Johanna Hunt
Carin Adermann	F.A. Nunnelly	John Jay Science & Engineering Academy
Caroline Wernli	Facility Solutions Group	Jostens
Central Electric	Fast Frame	JR Eichelberger
Cetera Investors	Firstmark Credit Union	Julie M. Bartlett
CFZ Group	Garza Architects	Kaarsen Noonan Rittimann Garcia
CGC General Contractors, Inc	Garza Bomberger & Associates	Kathleen Morgan
Chadwick Enterprises	Gastroenterology Consultants of San Antonio, P.A.	
Cheddar Up		

Katie Reed	National University System	Sara McAndrew
Kay Franklin	Neeraj Nagella	Sarah M. Becher
KCA Engineers, Inc	Next Level Urgent Care	Silver Eagle Beverages
KCI Technologies	Nina De La Torre	SKYE MEP
Kenneth Ocasio	Northside AFT	Southern Tire Mart, LLC
Kona Ice River City	Northwest Vista College	SpawGlass
Kris Trejo	Owens Law Firm	Stephanie A. Valverde
KW Heritage Cookie Gehring Realtor	Pamela Sprague	Steubing Elementary School PTA
Langley & Banack	Papa Johns	Steve Persyn Engineering
Lara Pater	Pat Blattman	Stifel, Nicolaus & Company, Inc.
Laurel Ridge Treatment Centers	Pat Davenport	SWBC
LifeTouch	Patrick Murnin	Swivel
Lilia Gibson	PBK Architects	Terracon Consultants, Inc.
Lindsey Gomez	Pflugger Architects	Testing Specialties, Inc
Linebarger Goggan Blair & Sampson, LLP	Proficient Benefit Solutions	Texas A&M San Antonio
Lorae S. Mereier	Quarter Moon Plumbing	Texas Chiller Systems
Lorraine Campos	R.E.C. Industries, Inc.	Texas Lone Star Reps
Louis A. Padilla	Raba Kistner, Inc.	The Castillo Group
M. Matkin	Raising Cane's	The Honorable Lawrence Romo
M.A.N.S. Distributors, Inc.	Randolph-Brooks Federal Credit Union	Trade Management
Maldonado Nursery & Landscaping, Inc.	Risepoint	UDT
Margaret Bray	Rita Kay Driggers	UMB Bank
Mark A. Rodriguez	Rita R. Burnside	United HealthCare Services Inc
Maxine Bratton	Roberto Munoz	University of Texas @ San Antonio
Mayte C. Garza	Rock Engineering & Testing Lab. Inc.	Victoria Air Conditioning Ltd.
McGriff, Seibels & Williams, Inc.	Rodney Gaither	Wallis Engineering
Methodist Healthcare System	R-S-C-R, Inc., Consulting Engineers	Walsh Gallegos Trevino Kyle & Robinson PC
Michael B. Fernandez	San Antonio Industrial Supply	WellMed
M'Lissa Chumbley	San Antonio Masonry & Steel	Winstead PC
Moy Tarin Ramirez Engineers, LLC	San Antonio Orthodontics	Xavier Garza
Ms. Josie Perez	San Antonio U.S. Army Recruiting Battalion	XP League NW San Antonio
Nancy Camp	Sandoval Technology Solutions	
National Life Group	LLC, DBA Sandtech	







# Make a Decision Today to Create a Better Tomorrow

Create a better tomorrow by including the Northside Education Foundation in your will today. Consider a planned gift to the Foundation and help continue our work in the future. Your gift will help prepare our next generation of leaders, thinkers and doers, and inspire answers to tomorrow's biggest challenges. Call 210-397-8599 for more information.

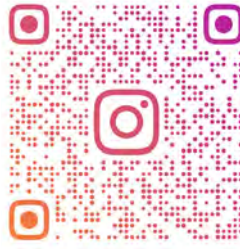






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**Follow us**



**NISD\_NEF**



# DONT MISS OUR REMAINING SY 24-25 NEF EVENTS

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Golf Tournament - 04/21/25  
Dominion Country Club  
Sponsor here



NEF 5K Run/Walk - 05/17/25  
Northwest Vista College  
Sponsor here



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## SAVE THE DATE

NOVEMBER 12TH, 2025 | 7-9 PM  
BOEING CENTER AT TECH PORT



**Northside Education Foundation**  
**6632 Bandera Rd., Bldg. A**  
**San Antonio, TX 78238**  
**[nisd.net/nef](http://nisd.net/nef)**

210.397.8599

\*501(c)(3) #74-2591569

*\*Tax exempt nonprofit providing  
support for Northside ISD*